





# **HY25 Summary**



#### **Strategic Highlights**

- Clear strategic goal of 'Mission 365', £365m of sales at 8-10% net margin
- Five areas of strategic growth good progress in each over first half
- Acquisition of CTD brand strengthens trade/B2B credentials, CMA phase 1 process now complete, 4 store disposals pending
- Five tile-centric trading brands across pureplay and omni-channel propositions
- Group sales now c.75% trade weighted
- Group online sales now 19.8% (PY 17.3%)



#### Financial Highlights

- Group adjusted sales +4.1% YoY, improving trend Q2 vs Q1
- Adjusted operating costs +1.6% YoY, despite significant inflation
- Adjusted PBT of £3.2m, +3.2% YoY
- Adjusted EPS +8.7% as a result of full ownership of Pro Tiler from H2 2024

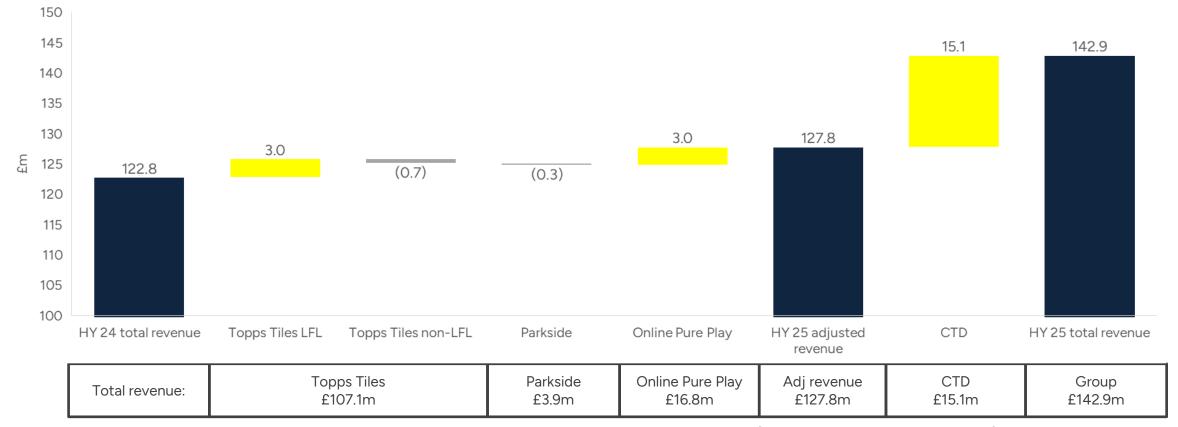
#### **Current Trading & Outlook**

- Group sales in growth over first 7 weeks +9.5%
   YoY (ex CTD), Topps Tiles LFL +6.2%
- Business well-positioned to deliver sales and profit growth through differentiated offers and strong strategic execution



#### Revenue

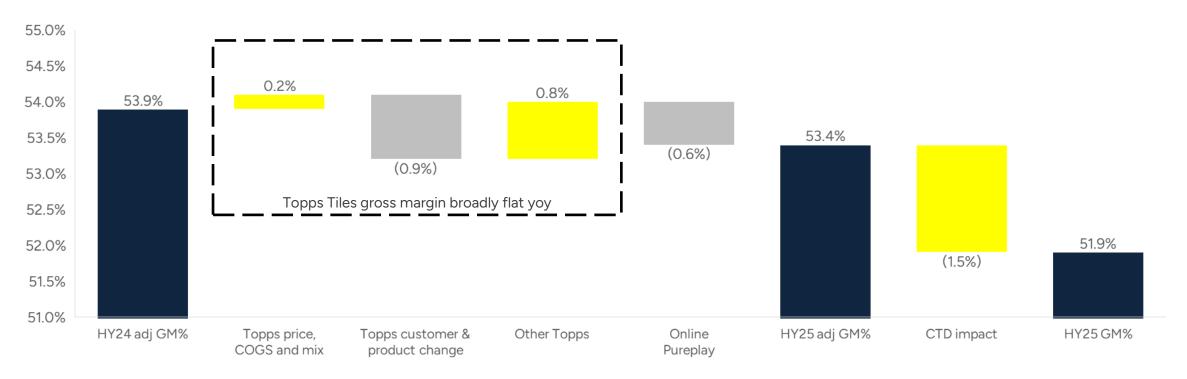




- Group adjusted revenue up 4.1% improving trend over H1 (Q1: +3.3%, Q2: +4.4%)
- Topps Tiles LFL sales +3.0% (Q1: +2.0%, Q2: +3.7%)
- Material increase in trade mix within Topps Tiles now 67.4% of sales (HY24: 61.4%)
- Parkside sales £0.3m lower YoY
- Online Pure Play 21.7% growth YoY Pro Tiler Tools +17.6% and Tile Warehouse sales doubled
- CTD sales currently annualise at c. £30m

# **Gross Margin %**

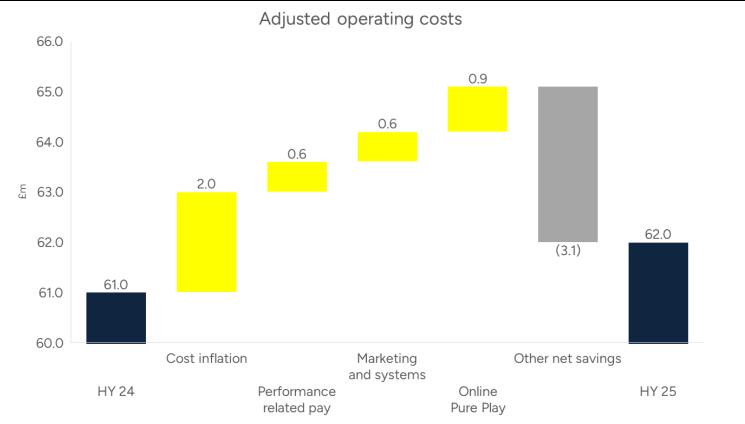




- Adjusted GM% 50bps lower than LY due to business mix but sequentially 70bps higher than H2 FY24
- Adjusted gross profit up £2m to £68.2m
- Price/COGS benefits in Topps Tiles due to tighter discount controls & improving margins in new categories
- GM% dilution from higher trade and essentials mix : however, traders offer repeat custom and loyalty
- 'Other Topps' includes lower stock losses, FX gains yoy and rebate upside
- Strong growth in Online Pure Play dilutes Group gross margin % but improves net margin %
- CTD margin supported by £0.8m of ROT gains, underlying gross margin of 35%, will step forward in H2

# **Operating Expenses and Other Income**





	£m
Adjusted operating costs and other income	62.0
Vacant property and closure costs	0.4
Store impairments, reversal of impairment and lease exit gains and losses	-0.4
Removal of notional depreciation on impaired assets	-2.9
Non-operational warehouse costs	0.6
CTD underlying costs	6.3
CTD one-off items	1.1
CMA advisory costs	1.6
Restructuring and other one-off costs	0.2
Statutory operating costs and other income	68.9

- Inflation largely NLW / people & property costs
- Store commission and Pro Tiler bonus up slightly
- Investment in digital marketing and initial phase of systems upgrades started
- Continued investment in online pure play including new DC
- Savings across store operating and property costs, and other changes
- Statutory cost base includes the CTD cost base, one-off items, CMA advisory costs, but excludes notional depreciation

### **Statement of Profit or Loss - Adjusted Measures**

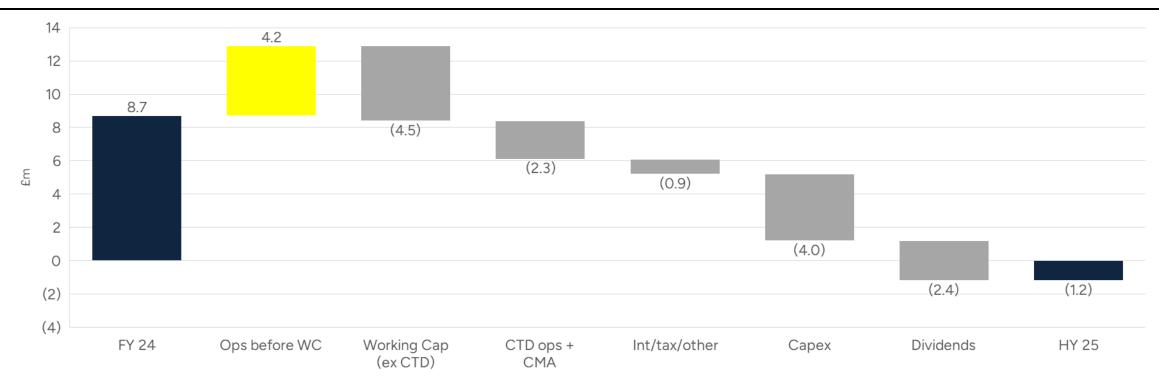


	HY 25	HY 24	YoY
Sales - £m	127.8	122.8	+4.1%
Gross Profit - £m	68.2	66.2	+3.0%
Gross Margin %	53.4%	53.9%	(0.5) ppts
Opex - £m	(62.0)	(61.0)	+1.6%
Operating Profit - £m	6.2	5.2	+19.2%
Interest - £m	(3.0)	(2.1)	+42.9%
PBT - £m	3.2	3.1	+3.2%
PBT Margin %	2.5%	2.5%	-
EPS - pence	1.12p	1.03p	+8.7%

- Sales, gross profit and opex as per previous slides
- Adjusted operating profit +19.2% at £6.2m
- Interest includes £2.5m re IFRS16 (HY24: £2.3m), and net bank interest of £0.5m (HY24: income of £0.2m)
- PBT up £0.1m to £3.2m due to gross profit expansion and tight cost control
- EPS up 8.7% to 1.12 pence higher growth than PBT due to full ownership of Pro Tiler Tools this year

# Adjusted Net Cash/(Debt)





- Operational cash inflows (ex CTD) of £4.2m vs £5.9m last year, including non-operational warehouse costs, relocation costs & lower provisions
- Working capital outflow of £4.5m (ex CTD) due to increased credit extended to trade customers and lower payables (lower accruals and rent payment timing)
- CTD ops includes £1.6m outflow from ops, £0.3m inflow from WC, £1m of CMA related advisory fees
- Bank interest of £0.4m (LY: income of £0.3m) due to lower cash balances
- Cash tax of £0.3m (LY: £1.9m) due to tax losses in prior years

- Capex includes £2.5m on new warehouse for PTT/CTD, £0.4m for new store openings and £1.1m for store improvements and IT
- Dividend is payment of 1.2 pence final divi from FY24
- Balance sheet remains robust small net debt balance and £28.8m headroom to £30m facility (to October 2027)
- Interim dividend declared of 0.8 pence, in line with policy
- Expectation of full year dividend to be at least consistent with LY at 2.4 pence

#### **Forward Guidance**



- Current trading strong with momentum continuing into H2
- Group sales +9.5% in first 7 weeks of H2
- Topps Tiles LFL +6.2% and other businesses accelerating
- Gross margins trending higher and will continue into H2
- Inflationary cost pressures of c. £4m annually from H2 from NLW/NICs
- Additional performance related pay as profits rise
- H1 H2 phasing impacted by holiday pay accrual and higher heating costs in the winter - positive impact c. £2.2m half-on-half
- Investment to continue in marketing and systems
- Macro becoming more favourable, but sentiment remains volatile
- Strong strategic execution and differentiated brand portfolio
- Meaningful progress in sales and profits this year





#### **Goal & Addressable Market**



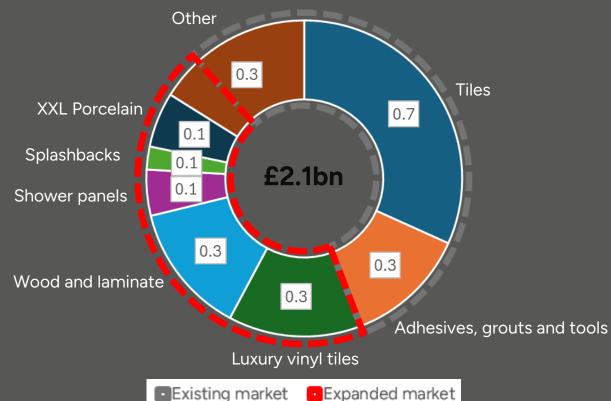
#### Goal

- New goal launched Mission 365 targeting £365m of sales in the medium term
- Focus on growing sales and building profits target of 8%-10% adj PBT margin



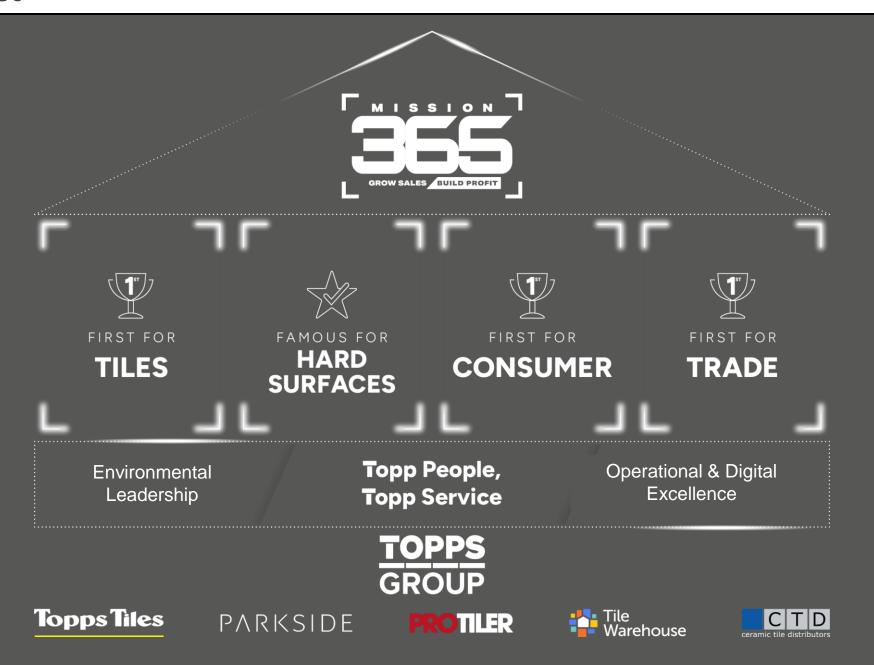
#### Addressable Market

- £2.1bn addressable market by extending into hard wall & floor surface coverings and related products
- Potential to add other markets/products in time



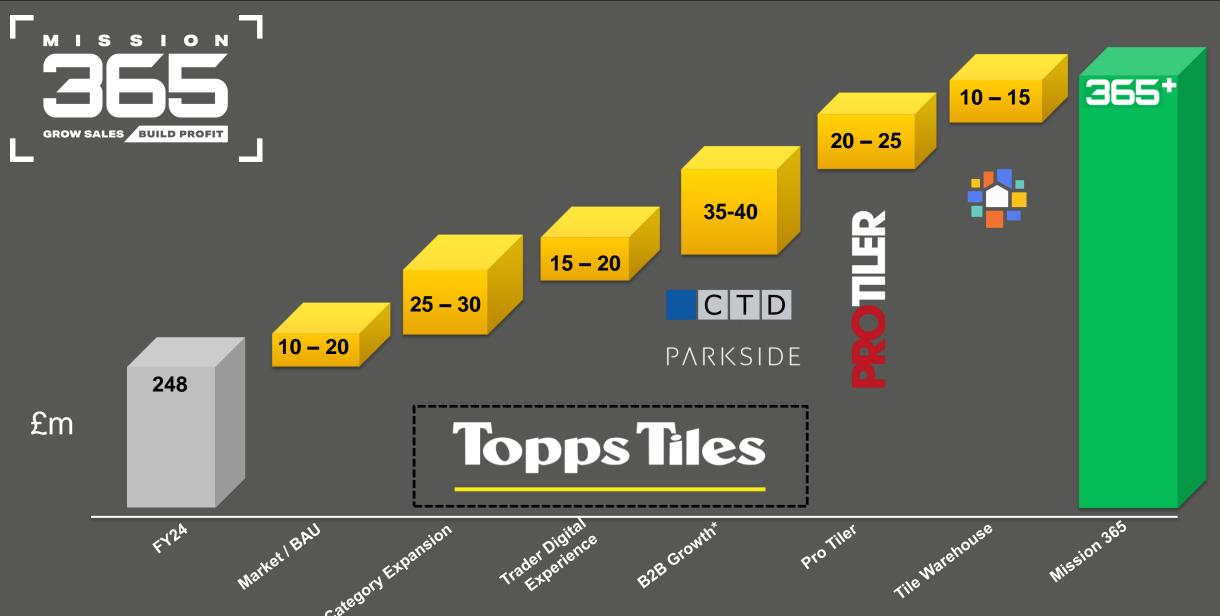
# **Group Strategy**





#### The Road to 365





# **Category Expansion**



#### **Progress**

- Outdoor range extended with increased marketing support
- LVT good growth and margin expansion
- Splashbacks, acoustic panels and shower panels now featured in stores
- Wood & laminate trial in c.50 stores

#### **Enablers**

Digital marketing and colleague training

#### Financials |

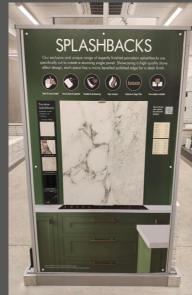
- H1 sales of £4.6m, +17% YoY
- Sourcing gains helping to deliver gross profit of +30%













# **Topps Tiles Trader Digital Experience**

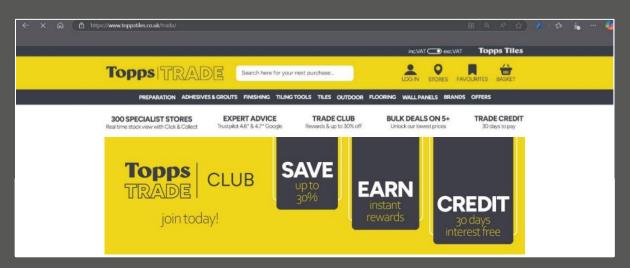


#### **Key Improvements**

- Trade registration and website friction reduced
- Trade Club relaunched
- Trade credit expanded for higher spend customers
- New Trade Website & Customer
   Engagement Platform in development –
   launch in H2
- Trade App partner selected, will launch in FY26 – becomes key gateway for trade

#### **Financials**

- Online traffic fourfold increase YoY
- Topps Tiles online trade sales +85% YoY
- Total Topps Tiles trade sales +12% YoY
- Active traders 146,000, +11% YoY







# **Group Trade Strategy / B2B Growth**



# Topps Tiles

- c.300 stores nationwide
- Omni-channel platform
- Focusing on general builders and solus tile fitters

# PROTILER

- Pureplay online plus direct selling team
- Consumables & tools only
- Focussing on fitters and smaller contractors

# C T D

- 24 store network, very strong trade bias
- Stock depth in branch key
- Focussing on contractors and housebuilders

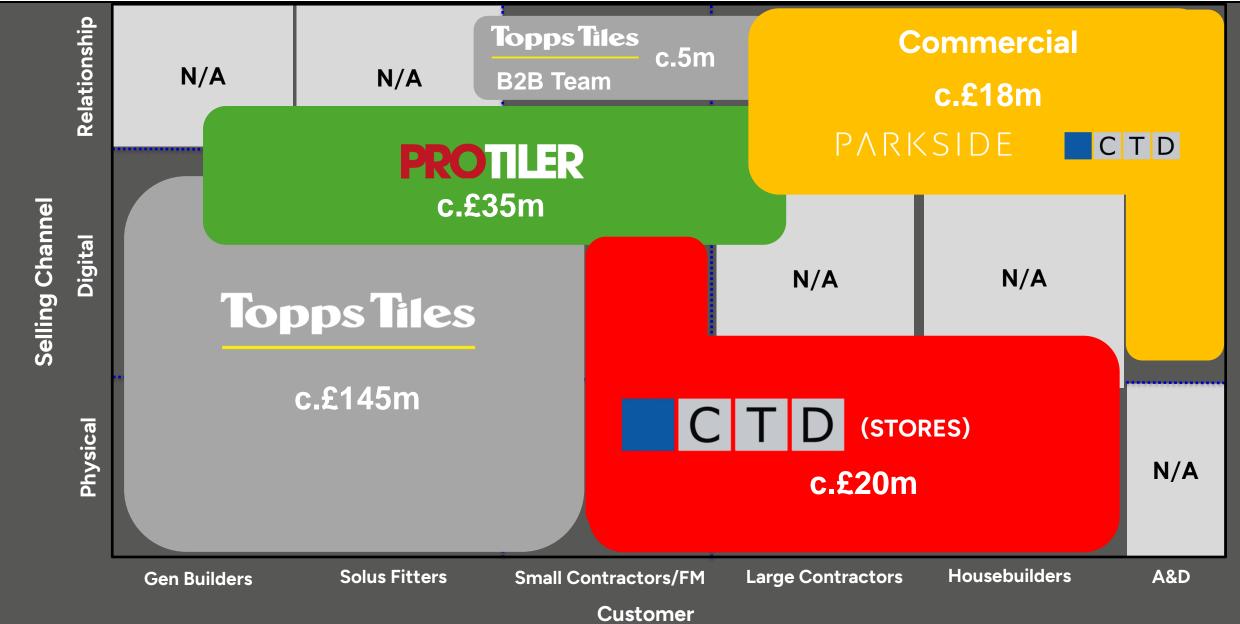
# PARKSIDE

- Direct selling model to A&D community
- Coverings focussed
- Bespoke or technical products & solution

B2B growth strategy now £35m - £40m opportunity (including CTD)

# **Topps Group Trade Strategy**





## CTD



#### **Status**

- CMA enquiry now complete with Phase 1
   undertakings agreed four store disposals
   (pending), management in control of all other
   operations as of 24 April
- Remaining 24 stores being integrated into Pro Tiler management (CTD brand to be retained)
- Housebuilder and A&D teams now part of Commercial operations
- Warehouse move completed in H1 now colocated with Pro Tiler in Northampton warehouse
- H1 sales of £15.1m, annualising at £30m
- H1 underlying trading loss of £1.0m, plus £2.1m of non-repeating items

#### **Short Term Action Plan**

- Move into profit by Q4, including
  - Resolve price differentials within Group
  - COGS/buying opportunities
  - Opex savings including completing integration of operations (e.g. IT systems, logistics)
- FY26 focus on sales growth

#### Strategic Vision

 National network providing a bulk orientated trade offer to a customer base focused on larger contractors and housebuilders



#### **Pro Tiler**

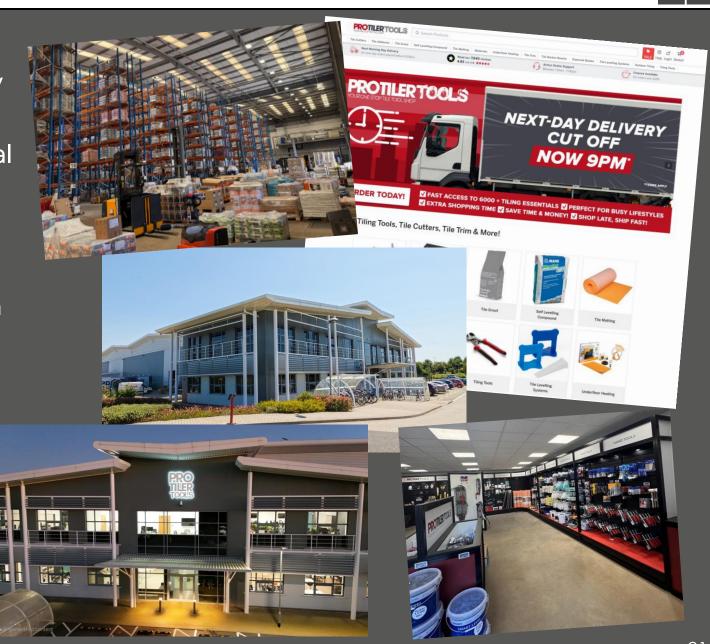


#### **Strategic Progress**

- Relocation into new 140,000 sq ft facility (shared with CTD)
- Operational capacity to deliver £50m goal
- Specialist recruitment into key areas incl digital marketing
- New product launches incl UK exclusives
- Further operational improvements 9pm order cut off

#### **Financials**

- Strong continued growth, +17.6% YoY
- Sales run rate now 3x pre acquisition
- FY profit stable YoY, offsetting increased warehouse costs



#### **Tile Warehouse**

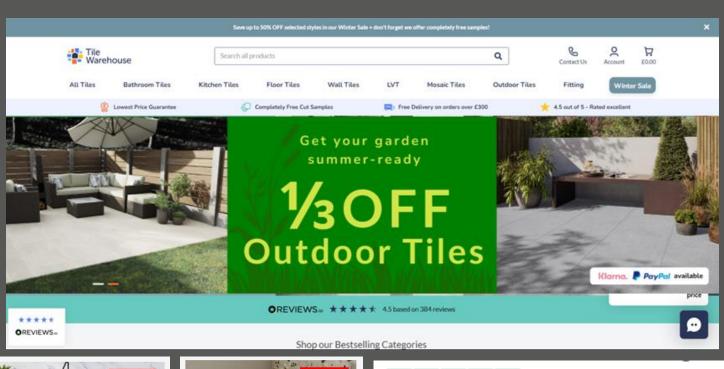


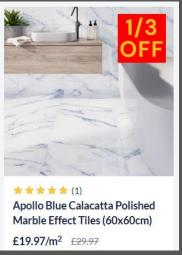
#### **Strategic Progress**

- Established summer 22, focussed on value conscious homeowners
- Delivered consistent growth, traffic
   +31% over H1 and conversion higher
- Focus on traffic, conversion, ATV and samples follow up
- The UK's fastest growing tile specialist\*

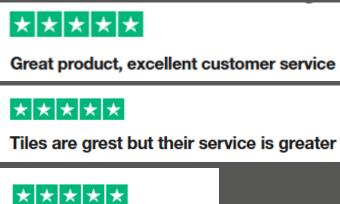
#### **Financials**

- H1 sales of £1.4m, >100% growth YoY
- H1 loss of £0.2m, halved from prior year
- Ambition remains £15m of sales





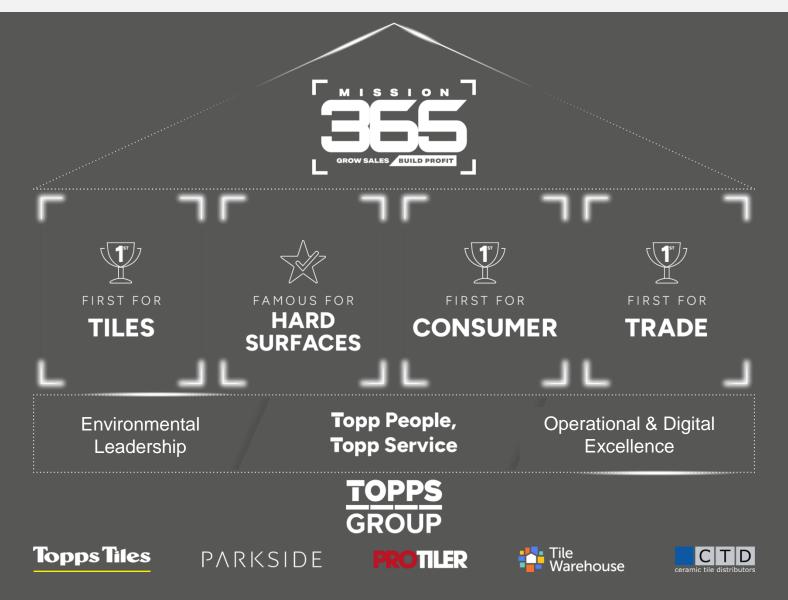




Great prices, lovely tiles.



## Mission 365 - medium-term goal of £365m sales at 8-10% adj PBT margin







# **Topp People, Topp Service**



- 'Topp People' will deliver the 'Topp Service' in our market
- World class customer service overall satisfaction rate of 91.2%\* (to P6) (FY24: 92.1%), NPS 80.4%
- Google reviews 27.4k reviews in H1 25, up from
   1.4k reviews last year. Average score of 4.92 stars
- Colleague turnover 28.2% (FY24: 26.3%), retention at 80.8% (FY24: 81.0%)
- Charity fundraising for Alzheimer's Society now at c.£550,000 (£1m pledged across 5 years)
- Sponsoring Level 2 Wall & Floor Tiling
   Apprenticeship at South & City College Birmingham and Leeds College of Building via our Government Levy



## **Environmental Leadership**



# Carbon Scope 1 & 2 – Neutral by 2030



c.2,500 tonnes



c.2,500 tonnes

# Scope 3 Measured & Engaging Suppliers





c.177,000 tonnes

# Circularity

Minimise waste & conserve natural resources

**49,000** pallets recovered

**405 tonnes** tile waste saved

**185 tonnes**Operational Waste recycled

Bring customers & colleagues on the journey

200,000 M<sup>2</sup> tiles sold with high recycled content

**550 tonnes** sand saved with Regenr8 & MM3

**15 acres**Rainforest protected
40:40 WLT Scheme

# **Operational and Digital Excellence**



#### New Warehouse Facility – Prologis Park Pineham

- Prime location just off J15a of M1, 140,000 sq ft
- 15 year lease (including 10 year break), operational from January 2025
- Pro Tiler Tools relocated over Christmas period with no downtime or lost sales
- CTD relocated from legacy facility
- Modern, fit for purpose warehouse enabling growth



# **Investment in Systems and Digital**

- Upgrade of existing MS Dynamics NAV2009 ERP system onto the latest MS 365 Business Central system
- Discovery phase live started Jan '25 with phase
   1 go live Q3 FY26 (£1.2m implementation cost)
- Project includes store systems and all central functions; WMS out of scope short term but will follow
- New marketing platform to be launched by end of FY25, trade app to follow in FY26



## Mission 365 - Indicative Financial Outcomes

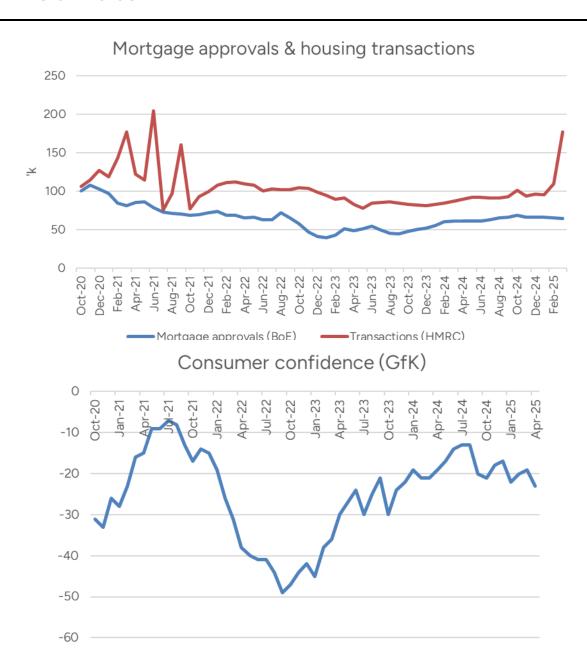


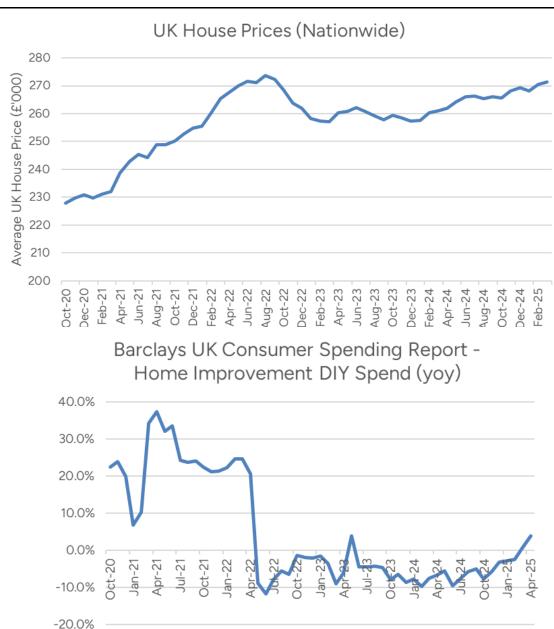
Metric	Drivers	Medium Term Target	
Sales	Trader digital experience, category extensions, B2B opportunity, PTT, TW	£365m Group revenue (+ £115m vs FY24)	
Gross Margin %	<ul> <li>c.2% improvement due to operational focus and mix management</li> <li>c.2% decline due to coverings category expansion</li> <li>c.2% decline due to business mix change</li> </ul>	c. 51-52% GM% (c2-3 ppts vs FY24)	
PBT margin %	<ul> <li>Output of the above giving adj PBT margin between 8-10%</li> </ul>	£30m+ Group PBT	
LAROCE*	<ul> <li>Only minor changes to store network required</li> <li>Investment in supply chain for Pro Tiler and Topps in next 5 years (c. £5m)</li> <li>Working capital increasing in line with sales</li> </ul>	Substantial incremental returns on capital	

\* Lease Adjusted Return On Capital Employed

#### **Market Data**







# Adjusted to Statutory P&L Bridge H1 2025



	Sales - £m	Gross Profit - £m	Opex - £m	Interest - £m	PBT - £m
Adjusted P&L	127.8	68.2	(62.0)	(3.0)	3.2
Vacant property and closure costs			(0.4)		(0.4)
Store impairment, reversal and lease gains/losses			0.4		0.4
Notional depreciation			2.9		2.9
Non-operational warehouse costs			(0.6)	(0.3)	(0.9)
CTD: trading	15.2	5.3	(6.3)		(1.0)
CTD: ROT benefits		0.8			0.8
CTD: One off items	(0.1)	(0.2)	(1.1)		(1.3)
CMA advisory costs			(1.6)		(1.6)
Restructuring and other			(0.2)		(0.2)
Statutory P&L	142.9	74.1	(68.9)	(3.3)	1.9

# **Balance Sheet Highlights**



	HY 2025	HY 2024	YoY
Goodwill/Intangibles - £m	12.3	6.6	5.7
Property, plant and equipment - £m	18.2	18.8	(0.6)
Right-of-Use & Sublease Assets - £m	72.2	76.9	(4.7)
Inventory - £m	40.3	35.1	5.2
Receivables/Payables/Provisions - £m	(46.1)	(48.4)	2.3
Borrowings - £m	(14.0)	-	(14.0)
Lease Liabilities - £m	(96.3)	(89.4)	(6.9)
Cash - £m	12.8	19.3	(6.5)
Net Cash - £m (pre-IFRS 16)	(1.2)	19.3	(20.5)
Net Assets - £m	4.3	19.7	(15.4)
Capital Employed - £m	101.9	89.8	12.1

- Intangibles relate to assets acquired as part of CTD and Pro Tiler Limited (largely goodwill and brand)
- Property, plant and equipment reduction relates to depreciation and impairment partially offset by net additions/disposals
- Right-of-use assets of £70.4m, and sublease assets of £1.8m, following impairments, impairment reversals and Prologis Park Pineham
- Inventory up to £40.2m, including c £10m of stock across Pro Tiler Tools and CTD
- Revolving credit facility utilised at period end with payments due on 31 March
- Lease liabilities of £96.3m include new lease at Prologis Park Pineham
- Net debt (pre-IFRS 16) £1.2m, a decrease of £20.5m YoY, following c £19m of M&A over the period
- Capital employed increased £12.1m to £101.9m (defined as net assets net cash + lease liabilities) due to higher lease liabilities and movement to modest net debt

# **Adjusted Net Cash Flow**



	HY 2025		HY 2024		YoY	
	£m	£m	£m	£m	£m	£m
Cash generated from operations including leases, before movements in working capital and CTD/CMA	4.2		5.9		(1.7)	
Changes in working capital (excluding CTD/CMA)	(4.5)		(1.7)		(2.8)	
CTD cash flows and CMA advisory fees	(2.3)		-		(2.3)	
Net bank interest	(0.4)		0.3		(0.7)	
Tax paid	(0.3)		(1.9)		1.6	
Capital expenditure	(4.0)		(1.9)		(2.1)	
Other	(0.2)		(0.1)		(0.1)	
Free cash flow		(7.5)		0.6		(8.1)
Dividends paid	(2.4)		(4.7)		2.3	
Change in adjusted net cash		(9.9)		(4.1)		(5.8)
Adjusted net cash at start of period		8.7		23.4		(14.7)
Adjusted net cash at end of period		(1.2)		19.3		(20.5)

<sup>\*</sup> Adjusted net cash flow means net cash flow excluding lease liabilities under IFRS 16. Net cash flow refers to cash net of borrowings.